



CLUB EQUITY POLICY

Garstang Swimming Club is committed to ensuring that equity is incorporated across all aspects of its development.

In doing so it acknowledges and adopts the following Sport England definition of sport equity:

Sports equity is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Garstang Swimming Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Garstang Swimming Club is committed to everyone having the right to enjoy sport in an environment free from threat or intimidation, harassment or abuse. All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Garstang Swimming Club will deal with any incidence of discriminatory behaviour seriously, according to the Club's disciplinary procedures.